

Whistleblower Protection Policy

RONELT s.r.o. is committed to transparency, accountability and ethical conduct. Anyone who suspects unlawful activities within our operations has the opportunity to report them in a secure and confidential manner.

What can be reported?

A whistleblower may report, in particular,

- violations of legal regulations in areas such as public procurement, consumer protection,
- personal data protection, environmental protection, and similar fields,
- corrupt practices, fraudulent or unethical conduct,
- serious misconduct in the performance of work duties.

How to report a concern?

Internal reporting channels:

-  E-mail: info@ronelt.cz
-  Face-to-face meeting: A face-to-face meeting with the designated person can be arranged on request.

The designated person for receiving reports:

Name and surname: Ing. Jan Kedroň, Ph.D.

Phone number: +420 724 993 996

The confidentiality and protection of the identity of the whistleblower are guaranteed. Reports may also be submitted anonymously.

We fully comply with Act No. 171/2023 Coll., on the Protection of Whistleblowers. The whistleblower must not be subjected to any form of retaliation. All reports are assessed impartially and within the statutory time limits.

More detailed information is provided in the company's internal guidelines, which we strictly adhere to.